

School uniform policy

Heavers Farm Primary School



Approved by:	[Name]	Date: [Date]
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with a member of the senior leadership team, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, by only asking that the school jumper features the school logo. The school jumper, tie and PE t-shirt are the only distinctive items.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as our school tie
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Limiting different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Providing school kits for interschool competitions, rather than requiring parents/carers to purchase these
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

RECEPTION AND NURSERY

Required

- Navy blue Heavers Farm tracksuit
- Heavers Farm Book Bag (optional, but children must bring a bag to school)
- White polo shirt (any kind)

- Trainers or plimsolls (velcro or slip on)
- Water bottle (any kind, no glass)

Optional

- Navy blue shorts (any brand, Summer Term only)
- Heavers Farm sun hat
- Heavers Farm baseball cap
- Heavers Farm beanie hat
- Heavers Farm house t-shirt (in correct house colour)

YEAR 1 – YEAR 6

Required

- Navy blue Heavers Farm school jumper
- Heavers Farm tie
- White shirt (any brand)
- Dark grey trousers, shorts, skirt or pinafore (any brand)
 - No combat trousers or shorts
- Black tights or plain grey, black or white socks (no socks that go over the knee)
- Black school shoes with low heels and no logos
 - Open toed or strappy shoes are not permitted
 - Trainers or boots are not permitted
- Water bottle (any kind, no glass)
- Heavers Farm Book Bag, Heavers Farm gym sac or Heavers Farm backpack (optional, but children must bring a bag to school)
- School reading diary (the first of these is provided free of charge, replacements cost £2.50 each)

Optional

- A blue and white striped or gingham dress (any brand, Summer Term only)
- Heavers Farm soft shell jacket
- Heavers Farm sun hat
- Heavers Farm baseball cap
- Heavers Farm beanie hat

PE KIT: YEAR 1 – YEAR 6

Required

- Navy blue or black plain tracksuit bottoms
 - OR Heavers Farm branded navy blue tracksuit (optional)
- Heavers Farm house t-shirt (in correct house colour)
- Heavers Farm school jumper (same as school uniform)
 - OR Heavers Farm branded navy blue tracksuit (optional)
- Trainers/plimsolls (any brand)
 - Please do not send expensive fashion trainers into school, as they may get damaged, lost or ruined
 - Please ensure that your child can put their shoes on or off themselves (for example, only send in shoes with laces if your child can tie their laces) – exceptions will be made for medical/SEND needs
- Water bottle (any kind, no glass)
- Any religious wear such as hijabs or burkas should be appropriate for sport/lightweight/not prevent children from taking part in sports activities.
- Sports clothing with slogans **may not be worn.**
- Hoodies or jumpers other than the **Heavers Farm** school jumper or **Heavers Farm** tracksuit top **may not be worn.**
- Whilst we would rather that children did not add to their PE kit in this way, if your child must wear a long-sleeved t-shirt under your PE t-shirt, it must conform to the following guidelines:
 - it must be navy blue or black – *no* other colours are permitted
 - it must be plain – *no* patterns, designs or logos
 - it must be tight to the skin – *no* loose jumpers or loose t-shirts
 - it must *not* have a visible neckline – *no* “mock” necks or “polo necks”
 - If undershirts are not in line with this policy, children will be asked to remove them.
 - *Please note:* no visible undershirts are allowed under school uniform. (for example, long sleeved “skins” under short-sleeved shirts).

SWIMMING KIT: YEAR 3 – YEAR 6

Please note: not all year groups go swimming, you will be informed in advance when your child's class will be going swimming.

Required

- One piece swimsuit or swimming trunks (any brand, bikinis are not permitted)
 - Please note: swimming shorts must be trunks made exclusively for swimming, for example football shorts, or other shorts are not permitted. Speedo trunks are ideal, but swim shorts must be at least above the knee.
 - Burkinis or other religious swimwear are permitted.

- Swimming cap (any brand)
- Towel (any kind)

JEWELLERY

Earrings:

For safety reasons, we prefer pupils not to wear earrings, where possible. If they are worn, they must abide by the following guidelines.

- They must be plain studs (no hoops/glass/diamond-effect/emojis etc.)
- Children will be asked to remove inappropriate earrings
- Earrings must be taped or removed (by the child themselves) for PE lessons
 - It is preferable not to wear earrings on PE days, for children's safety
- No other piercings are permitted, except for those for religious or cultural reasons

Other Jewellery:

- Year 3-6: children may wear a named wristwatch
 - We do not permit the wearing of smart watches, smart devices or any device connected to the internet during the school day (except for medical reasons)
- No other jewellery (such as bracelets, neck chains, and rings) is permitted, other than that worn for religious or medical reasons

HAIR/NAILS/MAKE-UP

- Hair should be tidy
- Long hair must be tied back
 - Children whose long hair is not tied back will be asked to do so
- Elaborate hair ties or hair accessories are not permitted
- Nail polish or gel/acrylic nails are not permitted
 - If children wear nail polish or other nail paraphernalia into school, they will be asked to remove it with nail polish remover
- Make-up is not permitted
 - If children wear make-up into school, they will be asked to remove it with nail polish remover

NAME TAGS

- We ask that all uniform, clothing, water bottles, bags and accessories are labelled with your child's name

- Name tags and printed/woven labels are available to order from www.wovina.com

WATER BOTTLES

- All children must bring a water bottle to school every day
- This can be any kind (no glass), but preferably with a sports cap
- If your child fails to bring a water bottle to school, they may not be able to get a drink until break/lunchtimes.

MUGA

- Children must wear the correct footwear on the MUGA, this includes: trainers and astro-turf boots
 - No heeled shoes (e.g. high heels), any studded boots (e.g. screw-in studded or moulded football boots)
- Everyone must keep all **mud and debris** off the MUGA.
 - Shoes must be cleaned of mud/debris before entering the MUGA.

4.2 Where to purchase the uniform

Our uniform is available online from www.wovina.com

- Only the school tie, school jumper, school tracksuit and house PE t-shirt must be purchased from Wovina.
- All other items of uniform can be purchased at any high-street retailer for a low cost.
- Other school-branded items are available from Wovina but are not required items.
- Uniform ordered direct from Wovina will be delivered to your home. There are no delivery charges. We have samples of all items at school, so you can check your sizes before ordering.
- Second-hand uniform is available several times throughout the year via the Parent Teacher Association (PTA), who arrange preloved uniform sales in the school playground.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head of School if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head of School if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, via a yellow card notification, but will follow up by issuing a sanction in line with the school's behaviour policy if the breach is ongoing.

Ongoing breaches of our uniform policy will be dealt with by sanctions in line with the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy